

Evaluation Form

“The Say-on-Pay Workshop: 9th Annual Executive Compensation Conference”

Please fax or email this evaluation by October 30; 925-930-9284 or info@CompensationStandards.com. Your feedback is important when planning future Conferences. We appreciate your comments. (If you need additional space to answer questions, please use an extra piece of paper).

NAME: (optional) _____

1) Was there a specific session(s) that helped you decide to attend the Conference?

2) Which session(s) or speaker(s) did you find most informative?

3) If you could change one thing about this Conference, what would it be?

4) Did the Conference live up to your expectations? Yes No Uncertain

5) Please provide an OVERALL rating for each speaker/session: (1 being low, 5 being best)

SESSIONS:

- **Keynote Address**

“Nell Minow Speaks on Executive Pay” Low 1 2 3 4 5 Best

- **“The Investors and Proxy Advisors Speak”**

Nell Minow—GMI Ratings Low 1 2 3 4 5 Best

Donna Anderson—T. Rowe Price Associates Low 1 2 3 4 5 Best

Carol Bowie—ISS Low 1 2 3 4 5 Best

Anne Chapman—Capital Research and Management Low 1 2 3 4 5 Best

Bob McCormick—Glass Lewis Low 1 2 3 4 5 Best

- **“How to Work with the Proxy Advisors: Navigating the Say-on-Pay Minefield”**

Mark Borges—Compensia Low 1 2 3 4 5 Best

Yvonne Chen—Pearl Meyer & Partners Low 1 2 3 4 5 Best

Ed Hauder—*Exequity* Low 1 2 3 4 5 Best
Wendy Hilburn—*Frederic W. Cook & Co.* Low 1 2 3 4 5 Best

• **“Putting Your Best Foot Forward: How to Ensure Your Pay Practices Pass”**

Blair Jones—*Semler Brossy* Low 1 2 3 4 5 Best
Ira Kay—*Pay Governance*. Low 1 2 3 4 5 Best
Mike Kesner—*Deloitte Consulting*. Low 1 2 3 4 5 Best
James Kim—*Frederic W. Cook & Co.* Low 1 2 3 4 5 Best

• **“Say-on-Pay Shareholder Engagement: The Investors Speak”**

Donna Anderson—*T. Rowe Price Associates* Low 1 2 3 4 5 Best
Anne Chapman—*Capital Research and Management Company* Low 1 2 3 4 5 Best
Michelle Edkins—*BlackRock* Low 1 2 3 4 5 Best
Don Delves—*The Delves Group*. Low 1 2 3 4 5 Best

• **“Say-on-Pay: How to Tackle All the Hot Button Issues”**

Carol Bowie—*ISS* Low 1 2 3 4 5 Best
Michelle Edkins—*BlackRock*. Low 1 2 3 4 5 Best
Ed Hauder—*Exequity* Low 1 2 3 4 5 Best
Mike Kesner—*Deloitte Consulting*. Low 1 2 3 4 5 Best
Bob McCormick—*Glass Lewis* Low 1 2 3 4 5 Best

6) Rate the following reasons for attending this year’s Conference:

	Very Important	Somewhat Important	Little Importance	No Importance
Speakers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sessions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7) Do you have any comments to help us in planning next year’s Conference? What did you like/dislike this year? Do you have any specific comments (positive or negative) about speakers and/or content?