

**COMPENSATION COMMITTEE
TALLY SHEET
Spring 2005**

NAME				TOTALS	
ANNUAL SALARY	<u>\$0.00</u>			<u>\$0.00</u>	
ANNUAL BONUS POTENTIAL	<u>\$0.00</u>				
Bonus Earned During 2004 and Paid in 2005	<u>\$0.00</u>			<u>\$0.00</u>	
<u>NONQUALIFIED STOCK OPTIONS</u>					
<i>Granted in Last 5 Years:</i>					
Total Number of Shares	<u>0</u>	Total Unrealized Gains	<u>\$0.00</u>	Average Annual Unrealized Gains	<u>\$0.00</u>
		Total Black- Sholes Value	<u>\$0.00</u>	Average Annual Black-Sholes Value	<u>\$0.00</u>
<i>Exercised in Last 5 Years:</i>					
Total Number of Shares	<u>0</u>	Total Realized Gains	<u>\$0.00</u>	Average Annual Realized Gains	<u>\$0.00</u>
<u>RESTRICTED STOCK</u>					
<i>Awarded in Last 5 Years:</i>					
Total Number of Shares	<u>0</u>	Total Realized Gains	<u>\$0.00</u>	Average Annual Realized Gains	<u>\$0.00</u>
		Total Unrealized Gains	<u>\$0.00</u>	Average Annual Unrealized Gains	<u>\$0.00</u>
EXECUTIVE LIFE INSURANCE 2004 PREMIUM AND GROSS-UP	<u>\$0.00</u>			<u>\$0.00</u>	
EXECUTIVE AD&D 2004 PREMIUM	<u>\$0.00</u>			<u>\$0.00</u>	
BASIC LIFE INSURANCE PREMIUM 2004	<u>\$0.00</u>			<u>\$0.00</u>	
LTD 2004 PREMIUM	<u>\$0.00</u>			<u>\$0.00</u>	
FINANCIAL PLANNING 2004	<u>\$0.00</u>			<u>\$0.00</u>	
HOME SECURITY	<u>\$0.00</u>			<u>\$0.00</u>	
				<u>\$0.00</u>	
			TOTAL	<u>\$0.00</u>	

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EXECUTIVE DEFERRED COMP
(account as of 12/04)

	<u>\$0.00</u>
Employee Contribution	<u>\$0.00</u>
Interest Earned	<u>\$0.00</u>

401(K)
(account as of 4/15/05)

Balance	<u>\$0.00</u>
Employee Contribution	<u>\$0.00</u>
Employer Contribution	<u>\$0.00</u>

**NON-QUALIFIED RETIREMENT
MEDICARE PAYMENT AND GROSS-UP**

2004	<u>\$0.00</u>
2003	<u>\$0.00</u>
2002	<u>\$0.00</u>
2001	<u>\$0.00</u>
2000	<u>\$0.00</u>

ESTIMATED RETIREMENT
(using 50% joint and survivor payment option)

	<u>Qualified Plan</u>	<u>Non- Qualified Plan</u>
Term date ___/2005:	<u>\$0.00</u>	<u>\$0.00</u>
Age ___ Retirement	<u>\$0.00</u>	<u>\$0.00</u>
Age ___ Retirement	<u>\$0.00</u>	<u>\$0.00</u>

SEVERANCE PLAN \$0.00
(Payout if Activated Within 12 Months)

Severance Pay (20 periods of pay):	<u>\$0.00</u>
Lump Sum Payment Vacation Earned but not Paid, Including Banked Vacation:	<u>\$0.00</u>
Lump Sum Payment (in Lieu of Vacation plus Bonus)	<u>\$0.00</u>
Tuition:	<u>\$0.00</u>
Outplacement Assistance:	<u>\$0.00</u>

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EMPLOYMENT CONTRACT* \$0.00

* Payable for 3 years

HEALTH AND WELFARE

The Company Provides Health and Welfare Benefits Consistent with Benefits other Management Associates Receive.

PERSONAL USE OF CORPORATE AIRCRAFT \$0.00

*Executive pays actual variable cost of operating the aircraft for the trip

W2 EARNINGS

*Includes Stock Options, Universal Life Premiums and Grossup, Excludes Executive Deferred Compensation.

2004 \$0.00

2003 \$0.00

2002 \$0.00

2001 \$0.00

2000 \$0.00